First Name

Gianfranco

Last Name

Schiava

Date of Birth 05-07-1954

Citizin of

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Education

: H.B.S.(Netherlands)

: Hogere Hotel Vakschool(Netherlands) study direction; Management

: Vrye Universiteit Amsterdam(Evening course); Economy

: During Electrolux period; Master in Marketing (EMDEA CH)

Languages

: Dutch-English-German-Italian; good upto very good

: French; good

Married

Ghiotto Vincenzina

Children

Laura and Marco

Personal Interests; Cycling-Running-Music-Charity organization

WORK EXPERIENCE

A) Name of the Company

ALITALIA AND KLM

Nature of the Business Cargo and Passenger Transport

Location Amsterdam, Schiphol Airport and Brussels Airport

Title Cargo and Passenger Sales Manager Benelux

Reporting to; General Manager Benelux

Date joined/Date left 1977/01.....1980/06

Role Description Develop/Increase the outbound-inbound of airfreight/passengers from

Benelux via Italian airports, operating with joined aircrafts (passengers-

cargo) of the Alitalia and KLM fleet.

B) Name of the Company Zanussi spa(Europe)

Nature of the Business Household Appliances

Location Pordenone(I) and Nurnberg(D)

Title Assistant Key account Quelle and Aeg

Reporting to; Key account manager Quelle/Aeg

Date joined/Date left 1980/06-1982/06

Role description Develop and implement a complete package of services(logistic-

aftersales-training) and productoffer for the biggest mail order

Company in Europe.

Role description Develop the Aeg private label business for the German customer on

European level.

Both businesses represented 20% of the total household appliances

Turnover of Zanussi spa-Europe.

C) Name of the Company Electrolux(Europe)

Nature of the Business Household Appliances

Location Pordenone(I) and Pfullendorf(D)

Title

Aerea Manager and Key Account Manager Built In Alno

Reporting to

Commercial Manager Europe

Date joined/left

1982/06 1986/06

Role Description

As Area Manager for D-NL-B-A full profit and loss responsibility in said countries and assure that the agreed actions/budgets/targets with the European Commercial Manager, were executed and reached.

As Key Account Manager for Alno, develop a "new" (profitable) segment In the whitegoods sector of the Electrolux group.

Both businesses represented 25% of the total Electrolux turnover in Europe.

D) Name of the Company

Electrolux (Europe)

Nature of the Business

Household Appliances

Location

Brussels(B) and Pordenone(I)

Title

European Product Manager Built-In and Key Account Manager Built-In

Reporting to

Commercial and Marketing Manager Europe

Date joined/left

1986/06 1990/06

Role Description

As European Product Manager the task was to create and to execute an product generation plan on European level with all related product/ communications investments to be approved by the Electrolux board.

As Key Account Manager, to develop the built-in business on European level, with direct P&L responsibility of the following customers(which Represented 23% of the total European Business); Alno-Ikea-Wickes.

E) Name of the Company

Electrolux

Nature of the Business

Household Appliances

Location

Brussels(B) and Pordenone(I)

Title

Senior Vice President Kitchen Business Europe

Reporting to

C.E.O. Electrolux Europe

Date joined/left

1990/06 2005/08

Role Description

Full P&L responsibility for the European kitchen business (the kitchen business at the beginning represented 35% of the total European business and 45% of the profit....at the end it represented 55% of the European business and 92% of the European profit NetSales 2.5 billion Euro Ebit 10%

To create and implement an European (country by country) commercial network.

To create and implement an European product generation plan with all related communication plans country by country.

To steer directly the European r&d teams(330 people)

F) Name of the Company;

Electrolux Europe/Asia and Electrolux Zanussi Italia Spa

Location

Pordenone(I) and Brussels(B)

Title

General Manager Italy and Senior Vice President Kitchen Development

Europe and Asia Pacific.

Reporting to

C.E.O. Europe and C.E.O. Asia Pacific

Date joined/left

2005/09 2011/12

Role Description

As General Manager Italy I had full P&L. responsibility and the main task

(obtained with success), was to restructure the complete network(and costs)

and to increase profitable market shares and profit. Turnover 414

million euro

As Senior Vice President in addition to the responsabilities described in point E the additional task was to create a commercial network in the fast growing countries in the far east.

G) TODAY

...... Consultant: 2011-now

...... Representative of Kenya at the round Table Veneto ;Jan 2020-now

......Representative County of Nyeri round Table Veneto; Nov 2018-now

......Vice President Goalsmileonlus; 2019-now

......Board Member Enerex: 2018-now

......Amministratore Unico Farmacia Comunale

Concordia Sagittaria: 2017-now